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8 Desire to Make a
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Commitment 103. 10
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of leadership on organizational outcomes. • Appendix D, “Grading Healthcare Team Effectiveness” In this appendix a fictional evaluation of a poorly performing team is followed by space for readers to perform a similar evaluation for a team.

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leaders of health care institutions, but he believes values play a major role in defining the most effective. In his book, a title in the

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man-agement series,
Dye defines values as
ingrained principles
that guide behav-iors
and thoughts. Leaders
who pos-ess strong
personal and
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VALUES—KEY TO EFFECTIVE LEADERS

Healthcare leaders
must be sufficiently
nimble enough to
quickly grasp and

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devise strategies to manage change or solve problems. By being aware of their strengths and weaknesses, leaders can identify gaps in their own abilities and compensate by leveraging new tools or processes.

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behaviors exhibited by individuals and organizations committed to healthcare quality improvement, developed by The Altos Group. 1. Setting a vision and goals.

9 Essential Skills of a Healthcare Quality Improvement Leader

crucial leadership roles in acting as change agents and promoting patient-centered care.

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8 Teambuilding, which incorporates a shared mission and vision of all stakeholders, is then critical to meeting organizational goals. The leader's role in building that team is fundamental.

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health services emphasise continually that safe, high quality, compassionate care is the top priority. They ensure that the voice of patients is consistently heard at every level; patient experience, concerns, needs and feedback (positive and negative) are consistently attended to.

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